

Appendix 1 Strategic Objectives, Indicators and Costs

#	Priority areas and strategic objectives	Strategic activities	Indicators	Costs (Nafis)
1	Advocacy, policy development and legislation			
1.1	Having legislation in place that supports effective STD/HIV/AIDS-policy on (1) STD/HIV/AIDS-prevention (2) STD/HIV/AIDS-care (3) human rights and non-discrimination practices	To ensure the incorporation of human rights and non-discrimination practices in policy and legislation by informing lawmakers about the gaps in the current law and urge for readjustment	In 6 months draft legislation to parliament; in one year legislation in place	5,000
		To advocate the adjustment of law to oblige doctors to report cases of infectious diseases	In 6 months draft legislation to parliament; in one year legislation in place	2,000
		To advocate a legal protection of citizens against intentional infection of HIV	In 6 months draft legislation to parliament; in one year legislation in place	2,000
		To develop and advocate effective policy on the testing of pregnant women, based on the implementation of international protocols	Effective policy in place	7,500
		To eliminate the brothel ban, or to eliminate prosecution, and to develop an active prostitution policy	A plan addressing registration and control issues of prostitution sites	7,500
1.2	Increase of the awareness of policymakers (government) of the need of a strong STD/HIV/AIDS-policy and having policymakers actively involved in policy development	To conduct a study on the economic and social costs of the epidemic in order to prioritize investment in policy development on AIDS-prevention on the political level	Availability of study results to policy makers	30,000
		To inform policy makers about economic and social costs of HIV-infection and convince them of the need for strong policymaking	Use of information about the costs by policy makers	This will take place under the responsibility of the project coordinator, to be employed as part of this plan (see 5.1)
1.3	Having an effective STD/HIV/AIDS-policy and intervention strategies in place	To conduct baseline studies to measure the knowledge, awareness and behavior among vulnerable groups (youth, migrant, CSM, homosexuals) regarding sexuality issues	Use of study results by policymakers/professionals	5,000
		To evaluate current strategies	Evaluation available, including recommendations	Project coordinator

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		To develop effective intervention strategies	Increase the effectiveness of the intervention strategies by 50% a year after the evaluation	Project coordinator
		To set up a monitoring system for the measurement of the effectiveness of intervention strategies	Effective monitoring system in place	20,000
		To support policy development on STD/HIV/AIDS related issues such as policies on prostitution, condom use, and other issues	Sun-policy plans in place	Project coordinator
2	Prevention of STD, HIV and AIDS			
2.1	Establishing a change in sexual behavior and lifestyle which reduces the risk for sexual diseases including STD/HIV/AIDS	To develop strategies to strengthen the ability to negotiate condom use among the population (special attention for youth)	% of people who negotiate condom use (50% above baseline in two years)	Project coordinator
		To improve knowledge, awareness and behavior of the population (with special attention for youth) by providing access to reliable and accurate information and services. Likely channels are reproductive health programmers and sexual education programmers. Special attention should be given to 'out-of-school youth.	% of people who show more responsible behavior (50% above baseline in two years)	150,000
		To increase knowledge, awareness and policy of employers with regard to STD/HIV/AIDS-situations in their workplace through the organization of workshops	% of employers who are more aware and proactive in prevention (50% above baseline in two years)	Project coordinator
		To improve the involvement of faith-based organizations (in particular churches) in policymaking and the execution of HIV/AIDS prevention programs	% of activities involving faith-based organization (50% above baseline in two years)	Project coordinator
		To ensure the availability and accessibility of condoms among youth and target groups	50% above baseline in five years	50,000

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3	Care and support for people living with HIV/AIDS			
3.1	Improving and sustaining adequate care through improvement of (1) counseling services (2) better access to and better control on medication (3) accessibility to basic facilities for HIV/AIDS patients	To develop standards for setting up a clinical management and care for HIV/AIDS/STDs patients	Standards developed	5,000
		To research and evaluate quality of care	Availability of study results to the concerned	20,000
		To review the curricula of health workers and to develop new training courses if necessary	Availability of study results and newly developed courses (if necessary)	Project coordinator
		To conduct training and refresher courses in techniques and ethics for health workers and counselors	80% of the health care workers and counselors have taken courses	40,000
		To develop standards and guidelines for specialists and pharmacies regarding prescription of medication	Standards and guidelines available and in place	Project coordinator
		To improve the access to medication by providing information	Increased widespread use of medication	4,000
3.2	Increasing the understanding and care of HIV/AIDS of family	To develop counseling workshops, to establish support groups and to develop a care campaign	80% of the families of HIV-infected people are represented at the training and the follow-up	Project coordinator
4	Prevention transmission among vulnerable groups			
4.1	Having effective 'high risk group' policies and intervention strategies in place targeting on (1) prevention of the transmission and (2) care campaign	To identify the needs for prevention and care among high risk groups and to develop policy	Prevention and care policy developed and implemented in one year time	10,000
	Improve consciousness and safer sex behavior among the sexually diverse population	To formulate appropriate guidelines and prevention and care campaigns geared towards STD/HIV/AIDS consciousness and safer-sex attitudes among the sexually diverse population	Formulation and implementation of guidelines	Project coordinator
		To support national and regional NGO's and NGO networks on awakening of consciousness and emancipation of sexual diversity	Inclusion of sexual diversity issues in NGO policy and advocacy	20,000 (one meeting in five years taking place on Curacao)
		To research on sexual behavior of institutional population in order to formulate an effective policy	Study results available	15,000
		To develop guidelines for improving health care programs for prisoners including HIV/AIDS/STD prevention, education, condom availability	Guidelines developed and in place	Project coordinator

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5	Strengthening of response capabilities			
5.1	Improving registration and surveillance	To create reliable registration and surveillance systems directed at the prevention of transmission, incidence and prevalence of STD/HIV/AIDS	After two years registration and surveillance system in place, and evaluated after two years	50,000
		To create effective behavioral surveillance and operational research systems I	In two years time systems in place and evaluated after two years	20,000
		To create an effective organizational structure to execute the prevention policy plan on strategic, tactical and operational level	Well-managed and effective policy structure in place	875,000
6	Institutional strengthening			
6	Improving international collaboration to coordinate actions	To improve contacts between experts on an international level in order to exchange information, learn new skills and develop new policies	Well-visited meetings are taking place on a regular basis	20,000 (one meeting in five years taking place on Curacao)
	Total			1,358,000